

North Enderby Timber Ltd. is committed to the health, safety and well being of our employees, our sub-contractors and the public on our worksites. We believe this commitment is fundamental to maintaining the quality of the goods we provide to our customers and the working environment we create for our employees and sub-contractors.

Our objective is to foster a working philosophy where health, safety and well-being is overriding and allows us to maintain a health and safety performance record of the highest standard. Our belief is that the health, safety and well being of employees, sub-contractors and the public is the responsibility of everyone on our worksites. Everyone active on our worksites has the responsibility to comply with all legislative/regulatory requirements as well the rules and procedures articulated in our health and safety program.


To realize our commitment and achieve our objective everyone active on our worksites must understand their role and their responsibilities.

- ◆ *Management is responsible for providing a healthy and safe work environment. We will provide the tools, resources and training necessary as well as the leadership required to excel in workplace health and safety. Management will lead by example.*
- ◆ *Supervisors are responsible to provide leadership in health and safety that demonstrates health and safety excellence is of paramount importance. They are responsible for daily monitoring of our worksites to identify and control hazards and to recognize and correct unsafe work habits. Supervisors will lead by example.*
- ◆ *Workers are responsible for their own health, safety and well being as well as that of others in the workplace. Workers must participate in North Enderby Timber Ltd.'s health and safety program and work with management and supervisors to identify and correct hazards and unsafe acts. Workers will lead by example*
- ◆ *Sub-contractors and visitors on our worksites are responsible to follow our health and safety program as it pertains to their activities.*

**NORTH  
ENDERBY  
TIMBER LTD.**



*Quality Cedar Products*

  
Larry Poggenmoeller  
President  
Date Oct 6 / 2015